

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Isr	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila				
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza										
Vienen ...																
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00								0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2026-075-01-00-000-005-022-0509-33 GERENCIA ADMINISTRATIVA																
001	ANZUETO GIRÓN LYGIA SAMARA					PROFESIONAL ESPECIALIZADO III				02-041-022874-0	22020	02/01/2026	02/01/2026			
31	6,358.00	0.00	0.00	375.00	0.00	0.00	4,000.00	10,733.00					9,747.11	250.00	.00	9,997.11
	518.40	.00	.00	.00	.00	.00	144.26	323.23	.00	.00	.00	.00				
002	LÓPEZ GÓMEZ ERIC YOVANI					PROFESIONAL ESPECIALIZADO III				3686033377	22021	02/01/2026	02/01/2026			
31	6,358.00	0.00	0.00	375.00	0.00	0.00	4,000.00	10,733.00					9,747.11	250.00	.00	9,997.11
	518.40	.00	.00	.00	.00	.00	144.26	323.23	.00	.00	.00	.00				
003	HERRERA FLOR DE MARÍA ROLDÁN RAMÍREZ DE					PROFESIONAL ESPECIALIZADO III				3142000943	22023	02/01/2026	02/01/2026			
31	6,358.00	0.00	0.00	375.00	0.00	0.00	4,000.00	10,733.00					9,747.11	250.00	.00	9,997.11
	518.40	.00	.00	.00	.00	.00	144.26	323.23	.00	.00	.00	.00				
004	TELÓN FABIOLA ODILÍ LAU ORTEGA DE					PROFESIONAL ESPECIALIZADO III				02-078-026574-7	22029	02/01/2026	02/01/2026			
31	6,358.00	0.00	0.00	375.00	0.00	0.00	4,000.00	10,733.00					9,747.11	250.00	.00	9,997.11
	518.40	.00	.00	.00	.00	.00	144.26	323.23	.00	.00	.00	.00				
005	SALAZAR CORADO SUSANA MARÍA					PROFESIONAL ESPECIALIZADO III				4693109717	22025	02/01/2026	02/01/2026			
31	6,358.00	0.00	0.00	375.00	0.00	0.00	4,000.00	10,733.00					9,747.11	250.00	.00	9,997.11
	518.40	.00	.00	.00	.00	.00	144.26	323.23	.00	.00	.00	.00				
	31,790.00	0.00	0.00	1,875.00	0.00	0.00	20,000.00	53,665.00								
		.00	.00	.00	.00		1,616.15		.00	.00	.00	.00	48,735.55	0.00	1,250.00	49,985.55
	2,592.00		.00	.00		721.30		.00								
2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																
001	BALLINES ZAMORA ASHLEY GISSELL					AUXILIAR ADMINISTRATIVO				091-42-32511	994	04/03/2026	04/03/2026			
28	1,967.23	0.00	0.00	0.00	0.00	0.00	1,806.45	3,773.68					3,577.84	225.81	.00	3,803.65
	182.27	.00	.00	.00	.00	.00	.00	13.57	.00	.00	.00	.00				
Van ...																
	33,757.23	0.00	0.00	1,875.00	0.00	0.00	21,806.45	57,438.68								
	2,774.27	0.00	0.00	0.00	0.00	0.00	721.30	1,629.72	0.00	0.00	0.00	0.00	52,313.39	1,475.81	0.00	53,789.20

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Disp Ope	Decreto 424-95	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila				
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr	424-95 1%	Sind/Stepq							
Vienen ...																
	33,757.23	0.00	0.00	1,875.00	0.00	0.00	21,806.45	57,438.68								53,789.20
	2,774.27	0.00	0.00	0.00	0.00	0.00	721.30	1,629.72	0.00	0.00	0.00	0.00	52,313.39	1,475.81	0.00	
2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																
002	BERNAL FRANCO DIANA VIANNEY					AUXILIAR ADMINISTRATIVO			3693029827	946	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,964.89	250.00	.00	4,214.89
	201.80	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00	.00				
003	SAMAYOA JÁUREGUI JUAN LUIS					AUXILIAR ADMINISTRATIVO			4890019939	894	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,964.89	250.00	.00	4,214.89
	201.80	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00	.00				
004	MÉNDEZ GRANADOS ANGEL WALFREDO					AUXILIAR ADMINISTRATIVO			01-078-020603-4	942	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,963.68	250.00	.00	4,213.68
	201.80	.00	.00	.00	.00	.00	12.52	.00	.00	.00	.00	.00				
005	VELIZ KATHERIN DEL ROSARIO BOLAÑOS GODOY DE					AUXILIAR ADMINISTRATIVO			02-078-026579-8	887	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,964.89	250.00	.00	4,214.89
	201.80	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00	.00				
006	PANAMA ORTIZ GABRIELA					AUXILIAR ADMINISTRATIVO			01-078-020238-1	862	05/01/2026	05/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,916.31	250.00	.00	4,166.31
	201.80	.00	.00	.00	.00	.00	59.89	.00	.00	.00	.00	.00				
007	SALAZAR CASTAÑEDA DULCE JIMENA					AUXILIAR ADMINISTRATIVO			4114291477	988	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,964.89	250.00	.00	4,214.89
	201.80	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00	.00				
009	SIAJES SAZO JIMENA ALEJANDRA					AUXILIAR ADMINISTRATIVO			4693164003	981	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,875.03	250.00	.00	4,125.03
	201.80	.00	.00	.00	.00	.00	101.17	.00	.00	.00	.00	.00				
010	SIERRA MARÍN BRIANDA LOURDES					AUXILIAR ADMINISTRATIVO			01-078-020096-6	841	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					2,621.43	250.00	.00	2,871.43
	201.80	.00	.00	.00	.00	.00	56.16	11.31	.00	1,287.30	.00	.00				
Van ...																
	51,181.23	0.00	0.00	1,875.00	0.00	0.00	37,806.45	90,862.68								
	4,388.67	0.00	0.00	0.00	0.00	0.00	777.46	1,859.85	0.00	0.00	1,287.30	0.00	82,549.40	3,475.81	0.00	86,025.21

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descots	Minimo	Isr	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza											
Vienen ...																	
	51,181.23	0.00	0.00	1,875.00	0.00	0.00	37,806.45	90,862.68								86,025.21	
	4,388.67	0.00	0.00	0.00	0.00	0.00	777.46	1,859.85	0.00	0.00	1,287.30	0.00	0.00	82,549.40	3,475.81	0.00	
2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																	
011	FAJARDO KIMBERLI DANIELA ASENCIO CALDERÓN DE					AUXILIAR ADMINISTRATIVO				3114039624	888	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,964.89	250.00	.00	4,214.89	
	201.80	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
012	GOMEZ BARRIENTOS AXEL OMAR					AUXILIAR ADMINISTRATIVO				01-078-020015-0	834	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,907.40	250.00	.00	4,157.40	
	201.80	.00	.00	.00	.00	.00	.00	68.80	.00	.00	.00	.00					
013	YUMÁN SOLARES DAFER ALESSANDRA					AUXILIAR ADMINISTRATIVO				3693031859	983	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,925.24	250.00	.00	4,175.24	
	201.80	.00	.00	.00	.00	.00	.00	50.96	.00	.00	.00	.00					
014	MORALES AVILA HUGO ROHALVIN					AUXILIAR ADMINISTRATIVO				3114036984	889	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,964.89	250.00	.00	4,214.89	
	201.80	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
015	MELGAR AUDÓN BRANDY ALEXIS					AUXILIAR ADMINISTRATIVO				01-078-020394-9	903	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,915.66	250.00	.00	4,165.66	
	201.80	.00	.00	.00	.00	.00	.00	60.54	.00	.00	.00	.00					
016	CASTILLO RAMÍREZ INGRID YESENIA					AUXILIAR ADMINISTRATIVO				207-004910-7	949	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,964.89	250.00	.00	4,214.89	
	201.80	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
017	PEÑA RIVERA LILIAN YESENIA					AUXILIAR ADMINISTRATIVO				01-078-020642-5	947	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,964.89	250.00	.00	4,214.89	
	201.80	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
018	GRANADOS JOANA MARIOLA LEMUS CASTILLO DE					AUXILIAR ADMINISTRATIVO				01-017-030978-6	893	05/01/2026	05/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,964.89	250.00	.00	4,214.89	
	201.80	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
Van ...																	
	68,605.23	0.00	0.00	1,875.00	0.00	0.00	53,806.45	124,286.68									
	6,003.07	0.00	0.00	0.00	0.00	0.00	777.46	2,096.70	0.00	0.00	1,287.30	0.00	0.00	114,122.15	5,475.81	0.00	119,597.96

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Disp Ope	Decreto 424-95	Acep/ Dec. 81-	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr	424-95 1%	70 B. Ornato								
Vienen ...																	
	68,605.23	0.00	0.00	1,875.00	0.00	0.00	53,806.45	124,286.68								119,597.96	
	6,003.07	0.00	0.00	0.00	0.00	0.00	777.46	2,096.70	0.00	0.00	1,287.30	0.00	0.00	114,122.15	5,475.81	0.00	
2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																	
019	TEOS OLIVARES ESTUARDO ALEJANDRO					AUXILIAR ADMINISTRATIVO				01-078-020641-7	948	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,964.89	250.00	.00	4,214.89	
	201.80	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00	.00					
020	TÚCHEZ PAREDES CLAUDIA ELIZABETH					AUXILIAR ADMINISTRATIVO				02-078-026650-6	940	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,958.03	250.00	.00	4,208.03	
	201.80	.00	.00	.00	.00	.00	18.17	.00	.00	.00	.00	.00					
021	ARREAZA CATALINA ELIZABETH ZEPEDA LETRAN DE					AUXILIAR ADMINISTRATIVO				01-078-020277-2	938	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,925.24	250.00	.00	4,175.24	
	201.80	.00	.00	.00	.00	.00	50.96	.00	.00	.00	.00	.00					
022	HERNÁNDEZ DEL CID KENNY AMADO					AUXILIAR ADMINISTRATIVO				445-015028-1	596	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					2,909.66	250.00	.00	3,159.66	
	201.80	.00	.00	.00	.00	1,055.23	.00	11.31	.00	.00	.00	.00					
023	VÁSQUEZ SOLARES OTTO RENÉ					AUXILIAR ADMINISTRATIVO				01-078-020278-0	961	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,890.40	250.00	.00	4,140.40	
	201.80	.00	.00	.00	.00	.00	85.80	.00	.00	.00	.00	.00					
024	DEL CID MONROY LUIS ERNESTO					AUXILIAR ADMINISTRATIVO				01-038-000729-8	968	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,936.77	250.00	.00	4,186.77	
	201.80	.00	.00	.00	.00	.00	39.43	.00	.00	.00	.00	.00					
025	ROJAS NAJARRO FELIPE ANTONIO					AUXILIAR ADMINISTRATIVO				01-078-020453-8	928	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,964.89	250.00	.00	4,214.89	
	201.80	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00	.00					
026	NAJARRO MILIÁN HIRCY ALLENDE					AUXILIAR ADMINISTRATIVO				01-078-020455-4	926	02/01/2026	02/01/2026				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,961.33	250.00	.00	4,211.33	
	201.80	.00	.00	.00	.00	.00	14.87	.00	.00	.00	.00	.00					
Van ...																	
	86,029.23	0.00	0.00	1,875.00	0.00	0.00	69,806.45	157,710.68									
	7,617.47	0.00	0.00	0.00	0.00	1,055.23	777.46	2,339.86	0.00	0.00	1,287.30	0.00	0.00	144,633.36	7,475.81	0.00	152,109.17

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Disp Ope	Decreto 424-95	Acep/ Dec. 81-	Desc Judicial	Jubila	Prest Jubila				
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr	424-95 1%	Sind/Stepq							
Vienen ...																
	86,029.23	0.00	0.00	1,875.00	0.00	0.00	69,806.45	157,710.68								152,109.17
	7,617.47	0.00	0.00	0.00	0.00	1,055.23	777.46	2,339.86	0.00	0.00	1,287.30	0.00	144,633.36	7,475.81	0.00	
2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																
028	MORALES REYES INGRID MARITZA					AUXILIAR ADMINISTRATIVO				010780196373	776	02/01/2026	02/01/2026			
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,945.54	250.00	.00	4,195.54
	201.80	.00	.00	.00	.00	.00	.00	30.66	.00	.00	.00	.00				
029	VALLADARES IRIS SAYONARA MORALES VELÁSQUEZ DE					AUXILIAR ADMINISTRATIVO				01-078-019788-4	789	02/01/2026	02/01/2026			
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,936.52	250.00	.00	4,186.52
	201.80	.00	.00	.00	.00	.00	.00	39.68	.00	.00	.00	.00				
030	BETETA LEMUS CRISTIAN FERNANDO					AUXILIAR ADMINISTRATIVO				4890103686	989	05/01/2026	05/01/2026			
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,964.89	250.00	.00	4,214.89
	201.80	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00				
031	TELÓN RAMOS TIRSSÓN WOANERGE					AUXILIAR ADMINISTRATIVO				01-017-031606-5	881	02/01/2026	02/01/2026			
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,793.88	250.00	.00	4,043.88
	201.80	.00	.00	.00	.00	.00	.00	182.32	.00	.00	.00	.00				
032	PINEDA ALVARENGA SELVIN OMAR					AUXILIAR ADMINISTRATIVO				4693132536	959	02/01/2026	02/01/2026			
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,964.89	250.00	.00	4,214.89
	201.80	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00				
033	CASTILLO FLORES MARÍA JOSÉ					AUXILIAR ADMINISTRATIVO				01-078-019997-6	828	02/01/2026	02/01/2026			
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,873.01	250.00	.00	4,123.01
	201.80	.00	.00	.00	.00	.00	.00	103.19	.00	.00	.00	.00				
034	LÓPEZ ZAMORA AZTRI ZULIANA					AUXILIAR ADMINISTRATIVO				01-078-020099-0	853	02/01/2026	02/01/2026			
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,908.73	250.00	.00	4,158.73
	201.80	.00	.00	.00	.00	.00	56.16	11.31	.00	.00	.00	.00				
035	YAQUE BARAHONA BRYAN ALEXANDER					AUXILIAR ADMINISTRATIVO				0690355359	902	02/01/2026	02/01/2026			
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,964.89	250.00	.00	4,214.89
	201.80	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00				
Van ...																
	103,453.23	0.00	0.00	1,875.00	0.00	0.00	85,806.45	191,134.68								
	9,231.87	0.00	0.00	0.00	0.00	1,055.23	833.62	2,740.95	0.00	0.00	1,287.30	0.00	175,985.71	9,475.81	0.00	185,461.52

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Isr	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza											
Vienen ...																	
	103,453.23	0.00	0.00	1,875.00	0.00	0.00	85,806.45	191,134.68								185,461.52	
	9,231.87	0.00	0.00	0.00	0.00	1,055.23	833.62	2,740.95	0.00	0.00	1,287.30	0.00	0.00	175,985.71	9,475.81	0.00	
2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																	
036 RIZO PÉREZ ALISSON MARÍA AUXILIAR ADMINISTRATIVO 0910128990 842 02/01/2026 02/01/2026																	
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					2,726.21	250.00	.00	2,976.21	
	201.80	.00	.00	.00	.00	.00	56.16	11.53	.00	.00	1,182.30	.00	.00				
037 ORELLANA VALLADARES KHYRA MARYELA AUXILIAR ADMINISTRATIVO 01-078-020396-5 907 02/01/2026 02/01/2026																	
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,963.92	250.00	.00	4,213.92	
	201.80	.00	.00	.00	.00	.00	.00	12.28	.00	.00	.00	.00	.00				
038 DÍAZ ESPINOZA LITZY ALEJANDRA AUXILIAR ADMINISTRATIVO 01-078-020229-2 859 02/01/2026 02/01/2026																	
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,959.01	250.00	.00	4,209.01	
	201.80	.00	.00	.00	.00	.00	.00	17.19	.00	.00	.00	.00	.00				
039 NAJARRO CRUZ JOSÉ LUIS AUXILIAR ADMINISTRATIVO 01-078-020454-6 927 02/01/2026 02/01/2026																	
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,957.06	250.00	.00	4,207.06	
	201.80	.00	.00	.00	.00	.00	.00	19.14	.00	.00	.00	.00	.00				
040 SERRANO SOMETA JENNIFER AMARILIS AUXILIAR ADMINISTRATIVO 4114296220 958 02/01/2026 02/01/2026																	
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,964.89	250.00	.00	4,214.89	
	201.80	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00	.00				
041 AZURDIA AVALOS MADELIN CHRISTEL AUXILIAR ADMINISTRATIVO 0147179088 993 02/03/2026 02/03/2026																	
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,834.36	241.94	.00	4,076.30	
	195.29	.00	.00	.00	.00	.00	.00	13.57	.00	.00	.00	.00	.00				
043 CHÁVEZ RIOS MERARI AVIDAIL AUXILIAR ADMINISTRATIVO 3693031657 987 12/01/2026 12/01/2026																	
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,970.12	250.00	.00	4,220.12	
	201.80	.00	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00	.00				
044 CASTILLO MONTEPEQUE LUIS CARLOS AUXILIAR ADMINISTRATIVO 01-078-020014-1 833 02/01/2026 02/01/2026																	
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,851.48	250.00	.00	4,101.48	
	201.80	.00	.00	.00	.00	.00	.00	124.72	.00	.00	.00	.00	.00				
Van ...																	
	120,806.97	0.00	0.00	1,875.00	0.00	0.00	101,741.93	224,423.90									
	10,839.76	0.00	0.00	0.00	0.00	1,055.23	889.78	2,956.77	0.00	0.00	2,469.60	0.00	0.00	206,212.76	11,467.75	0.00	217,680.51

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Disp Ope	Decreto 424-95	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr	1% Decreto 424-95	1% Sind/Stepq								
Vienen ...																	
	120,806.97	0.00	0.00	1,875.00	0.00	0.00	101,741.93	224,423.90								217,680.51	
	10,839.76	0.00	0.00	0.00	0.00	1,055.23	889.78	2,956.77	0.00	0.00	2,469.60	0.00	0.00	206,212.76	11,467.75	0.00	
2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																	
045	CHUGA GARCÍA LUIZ FELIPE					TRABAJADOR DE SERVICIOS				01-078-019967-4	814	02/01/2026	02/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,765.99	250.00	.00	4,015.99	
	191.17	.00	.00	.00	.00	.00	.00	.84	.00	.00	.00	.00	.00	.00	.00		
047	GALLARDO SANTOS CINDY YESSENIA					TRABAJADOR DE SERVICIOS				01-078-019725-6	785	02/01/2026	02/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,730.41	250.00	.00	3,980.41	
	191.17	.00	.00	.00	.00	.00	.00	36.42	.00	.00	.00	.00	.00	.00	.00		
048	BONILLA QUIÑONEZ GLADIS AMARILIS					TRABAJADOR DE SERVICIOS				010780198791	800	05/01/2026	05/01/2026				
	652.67	0.00	0.00	0.00	0.00	0.00	666.67	1,319.34					124.99	250.00	.00	374.99	
	63.72	.00	.00	.00	.00	.00	.00	.89	.00	.00	1,129.74	.00	.00	.00	.00		
049	ALVAREZ CASTILLO HILDA ARACELY					TRABAJADOR DE SERVICIOS				020730132778	697	02/01/2026	02/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,749.09	250.00	.00	3,999.09	
	191.17	.00	.00	.00	.00	.00	.00	17.74	.00	.00	.00	.00	.00	.00	.00		
050	MORALES LORENA LUCRECIA HERNÁNDEZ MORALES DE					TRABAJADOR DE SERVICIOS				01-078-019726-4	784	02/01/2026	02/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,745.55	250.00	.00	3,995.55	
	191.17	.00	.00	.00	.00	.00	.00	21.28	.00	.00	.00	.00	.00	.00	.00		
051	ANDRADE ORTIZ ELIZABETH MAGALY					TRABAJADOR DE SERVICIOS				3890009118	979	02/01/2026	02/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,765.99	250.00	.00	4,015.99	
	191.17	.00	.00	.00	.00	.00	.00	.84	.00	.00	.00	.00	.00	.00	.00		
052	ALVARENGA ALVAREZ RIJKAARD ROMEO					TRABAJADOR DE SERVICIOS				01-078-019974-7	816	02/01/2026	02/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,752.93	250.00	.00	4,002.93	
	191.17	.00	.00	.00	.00	.00	.00	13.90	.00	.00	.00	.00	.00	.00	.00		
053	FRANCO CANALES DAVID EMILIO					TRABAJADOR DE SERVICIOS				3693028204	972	02/01/2026	02/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,765.99	250.00	.00	4,015.99	
	191.17	.00	.00	.00	.00	.00	.00	.84	.00	.00	.00	.00	.00	.00	.00		
Van ...																	
	135,165.64	0.00	0.00	1,875.00	0.00	0.00	116,408.60	253,449.24									
	12,241.67	0.00	0.00	0.00	0.00	1,055.23	889.78	3,049.52	0.00	0.00	3,599.34	0.00	0.00	232,613.70	13,467.75	0.00	246,081.45

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Desctos	Minimo	Disp Ope	Decreto 424-95	Acep/ Dec. 81-	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr	424-95 1%	Sind/Stepq								
Vienen ...																	
	135,165.64	0.00	0.00	1,875.00	0.00	0.00	116,408.60	253,449.24								246,081.45	
	12,241.67	0.00	0.00	0.00	0.00	1,055.23	889.78	3,049.52	0.00	0.00	3,599.34	0.00	0.00	232,613.70	13,467.75	0.00	
2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																	
054	CASTILLO LOURDES CORINA DELGADO MIRÓN DE					TRABAJADOR DE SERVICIOS				01-038-000768-9	992	02/02/2026	02/02/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,765.99	250.00	.00	4,015.99	
	191.17	.00	.00	.00	.00	.00	.00	.84	.00	.00	.00	.00					
055	LÓPEZ ZACARIAS MARITZA OTILIA					TRABAJADOR DE SERVICIOS				01-078-019990-9	681	02/01/2026	02/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,765.99	250.00	.00	4,015.99	
	191.17	.00	.00	.00	.00	.00	.00	.84	.00	.00	.00	.00					
056	RAMÍREZ BARILLAS SANDRA ARACELY					TRABAJADOR DE SERVICIOS				01-078-019938-0	772	02/01/2026	02/01/2026				
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					- 11.17	250.00	.00	238.83	
	.00	.00	.00	.00	.00	.00	.00	11.17	.00	.00	.00	.00					
057	FLORES CONTRERAS HUGO GUILLERMO					TRABAJADOR DE SERVICIOS				469-309039-6	782	05/01/2026	05/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,765.89	250.00	.00	4,015.89	
	191.17	.00	.00	.00	.00	.00	.00	.94	.00	.00	.00	.00					
059	ROQUE CHILIN LUIS FERNANDO					TRABAJADOR DE SERVICIOS				01-078-019751-5	819	02/01/2026	02/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,743.41	250.00	.00	3,993.41	
	191.17	.00	.00	.00	.00	.00	.00	23.42	.00	.00	.00	.00					
060	LARA CONDE ESTEFANI CAROLINA					TRABAJADOR DE SERVICIOS				4890106500	975	02/01/2026	02/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,765.99	250.00	.00	4,015.99	
	191.17	.00	.00	.00	.00	.00	.00	.84	.00	.00	.00	.00					
061	VALLADARES TOLEDO INGRID ENEIDA					TRABAJADOR DE SERVICIOS				01-078-019857-0	795	02/01/2026	02/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,755.40	250.00	.00	4,005.40	
	191.17	.00	.00	.00	.00	.00	.00	11.43	.00	.00	.00	.00					
062	FLORES RAMOS KIMBERLYN MARISOL					TRABAJADOR DE SERVICIOS				01078019842-2	791	02/01/2026	02/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,765.99	250.00	.00	4,015.99	
	191.17	.00	.00	.00	.00	.00	.00	.84	.00	.00	.00	.00					
Van ...																	
	148,871.64	0.00	0.00	1,875.00	0.00	0.00	130,408.60	281,155.24									
	13,579.86	0.00	0.00	0.00	0.00	1,055.23	889.78	3,099.84	0.00	0.00	3,599.34	0.00	0.00	258,931.19	15,467.75	0.00	274,398.94

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Dis Ope	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr										
Vienen ...																	
	148,871.64	0.00	0.00	1,875.00	0.00	0.00	130,408.60	281,155.24								274,398.94	
	13,579.86	0.00	0.00	0.00	0.00	1,055.23	889.78	3,099.84	0.00	0.00	3,599.34	0.00	0.00	258,931.19	15,467.75	0.00	
2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																	
063	RIVERA LESLY IVETH CASTILLO NAVARIJO DE					TRABAJADOR DE SERVICIOS				10-078-021792-2	770	05/01/2026	05/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					2,292.99	250.00	.00	2,542.99	
	191.17	.00	.00	.00	.00	.00	.00	1.04	.00	.00	1,472.80	.00	.00				
064	RAMIREZ RAMOS JOSÉ DOMINGO					TRABAJADOR DE SERVICIOS				3890012543	824	02/01/2026	02/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,765.99	250.00	.00	4,015.99	
	191.17	.00	.00	.00	.00	.00	.00	.84	.00	.00	.00	.00	.00	.00			
065	HERNÁNDEZ DELGADO BYRÓN					TRABAJADOR DE SERVICIOS				030780000996	700	02/01/2026	02/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,741.18	250.00	.00	3,991.18	
	191.17	.00	.00	.00	.00	.00	.00	25.65	.00	.00	.00	.00	.00	.00			
066	RECINOS FUENTES ANDERZON OTTONIEL					TRABAJADOR DE SERVICIOS				01-038-000663-1	932	02/01/2026	02/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,681.80	250.00	.00	3,931.80	
	191.17	.00	.00	.00	.00	.00	.00	85.03	.00	.00	.00	.00	.00	.00			
067	RODRIGUEZ LESVIA NOEMÍ CALDERÓN CRUZ DE					TRABAJADOR DE SERVICIOS				01-078-019947-0	808	02/01/2026	02/01/2026				
	652.67	0.00	0.00	0.00	0.00	0.00	666.67	1,319.34					1,254.78	250.00	.00	1,504.78	
	63.72	.00	.00	.00	.00	.00	.00	.84	.00	.00	.00	.00	.00	.00			
068	MONZÓN MARTÍNEZ FLOR DE MARÍA					TRABAJADOR DE SERVICIOS				01-078-020656-5	953	02/01/2026	02/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,763.98	250.00	.00	4,013.98	
	191.17	.00	.00	.00	.00	.00	.00	2.85	.00	.00	.00	.00	.00	.00			
069	JERÓNIMO DOMÉNICA MARÍA TUCHÁN PÉREZ DE					TRABAJADOR DE SERVICIOS				01-078-020266-7	916	02/01/2026	02/01/2026				
31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00					3,567.72	250.00	.00	3,817.72	
	191.17	.00	.00	.00	.00	.00	.00	199.11	.00	.00	.00	.00	.00	.00			
	129,482.31	0.00	0.00	0.00	0.00	0.00	123,075.27	252,557.58									
		.00	.00	.00	1,055.23		1,799.05		.00	.00	5,072.14	.00	.00	232,264.08	0.00	15,967.75	248,231.83
	12,198.60	.00		.00		168.48		.00									
Van ...																	
	161,272.31	0.00	0.00	1,875.00	0.00	0.00	143,075.27	306,222.58									
	14,790.60	0.00	0.00	0.00	0.00	1,055.23	889.78	3,415.20	0.00	0.00	5,072.14	0.00	0.00	280,999.63	17,217.75	0.00	298,217.38

OBSERVACIONES NOMINA RENGLON 022-26-202603

CODIGO	INDIV	NOMBRE EMPLEADO
596	22	HERNÁNDEZ DEL CID, KENNY AMADO

CARGO
AUXILIAR ADMINISTRATIVO

OBSERVACIONES
ULTIMO DESCUENTO DE ISR PENDIENTE DE PAGO DEL 2022.

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022  
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE MARZO/2026

RESUMEN GENERAL

Sueldo Permanente	161,272.31	
Paso Salarial	0.00	
Bonif/Antiguedad	0.00	
Bonif/Profesional	1,875.00	
Complemento Sal...	0.00	
Ajuste Salario Minimo	0.00	
Bono Disp/operativa	143,075.27	
Bono 372001	17,217.75	
Gastos Representacion	0.00	
Nominal.....		323,440.33
(-) Cuota I.G.S.S (201).	14,790.60	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	1,055.23	
(-) Fianza (202)	889.78	
(-) I.S.R. (203)	3,415.20	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	5,072.14	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
		25,222.95
Liquido		298,217.38

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 TRESCIENTOS VEINTE Y TRES MIL CUATROCIENTOS CUARENTA QUETZALES CON 33/100.- ( 323,440.33) PUERTO QUETZAL MARZO DE 2026

ELABORO F: \_\_\_\_\_  
 ADRIAN ESTUARDO VELIZ HERNANDEZ  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 ERICK BENEDIN LEON ALAS  
 SUBJEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS